



# SHOULD YOU STAY OR

# *should you go?*

Answer our handy prompts to help you dig a little deeper.

## *Push*

- ▶ What's **driving** the move?
- ▶ What's **missing** at your current workplace?
- ▶ What parts of your job do you **not enjoy**?
- ▶ Why is now the **right time** to make a move?

## *Pull*

- ▶ What's your **five year** plan for your career?
- ▶ Are there any **gaps** missing to get you there?
- ▶ What parts of your job would you like to do **more of**?

## *Personal*

- ▶ When was the last time you **evaluated** your values?
- ▶ What are your most **important values**?
- ▶ What do those values look like in the **workplace**?



*Let's keep digging...*

## People

- ▶ What does your **ideal** team look like?
- ▶ What kind of **manager** do you want to report to?
- ▶ What type of **work culture** appeals most to you?
- ▶ What kind of **industries** are you interested in, and why?

## Perks

- ▶ Think **working styles** - do you prefer flexible, hybrid or in office? Permanent or contract based?
- ▶ What are your **priorities** outside of work?
- ▶ What does your current **total** package include? *Think base salary, benefits and leave, etc.*
- ▶ Which of these are **most important** to you?
- ▶ What would you **compromise** on?



READY TO FIND YOUR NEXT HR ROLE? **TALK TO US.**

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